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And the Safety Award Goes to...

The Crew at the Honda Canada Campus for their overall safety performance. They have been working in open fields with no barriers, so the wind and below zero temperatures have been factors in the less than ideal conditions. The team at Honda have successfully maintained zero incidents since the project began. They will receive a lunch on the safety department for their efforts. Good Work!

Honda



Kelson Apprentices Score Top Honors

On October 25th the JTAC along with the Officers of Local 46 hosted the annual Junior Mechanics/ 50 Year Member appreciation dinner. A highlight of the evening was the presentation of awards to the high scoring apprentices from each sector. We are proud to announce that Kelson has 2 award winners this year, **Plumber, Frank Sfendeles** and **Steamfitter, Renato Mascherin**. Congratulations to you both, well done!

New Projects at Kelson

- Sanofi Pasteur Research Labs, Buildings 95 & 96
- Royal Victoria Hospital, Barrie
- Lakeridge Health Corporate Redevelopment
- AeroCentre Phase V Office Building

WHMIS Training

By law, WHMIS training is required annually at all workplaces in Ontario. As a result we will be coming around to every jobsite in **January** and **February** and updating everyone's WHMIS certification.

2008 A Successful Safety Year

2008 was a year of challenges at Kelson. We hired many workers who were new to the Kelson "Safety Philosophy", which is to maintain the highest safety standards in the business.

We are pleased to report that our jobsites embraced the challenge! Our project managers and foremen demonstrated leadership by setting positive safety examples, and encouragement to incorporate a safety culture that every tradesman would want to be a part of. Our overall incident rate continues to decrease each year, despite the increases in the number of employee's.

Our initiative with the new safety glasses has been a tremendous success as we no longer have eye injuries. Material handling injuries steadily decreased as workers are seeking assistance to maneuver heavy or awkward loads and crews are asking to wear gloves, ear protection and other personal protective equipment, specific to their tasks. Kelson employees are working safely and with caution because they want to. Our goal is to maintain and encourage this safe practice and we look forward to stepping it up in 2009.

Keep up the safe work and all the best for The New Year!
Regards,

Terri & Steve
Kelson Safety Department

A Look Ahead to 2009

In 2009, we will continue to raise the bar in all aspects of safety. Our goals include expanding our safety training programs, specifically:

- Zoom Boom/Fork Lift
- First Aid
- Hoisting & Rigging
- Fire Extinguisher
- Increase the number of certified members

In addition, we will be focusing on equipment maintenance on scissor lifts, genie lifts and chain hoists.

Merry Christmas from Kelsons

On Friday November 28th Kelson held its annual Christmas Party at Angus Glen. The gala was attended by over 430 employee's who enjoyed an excellent meal and an evening of dancing and prizes.

Thank you to all that attended and a special thank you to Danielle Kelson for organizing another terrific event.

Best wishes to all Kelson Staff & their families for a Safe and Happy New Year!

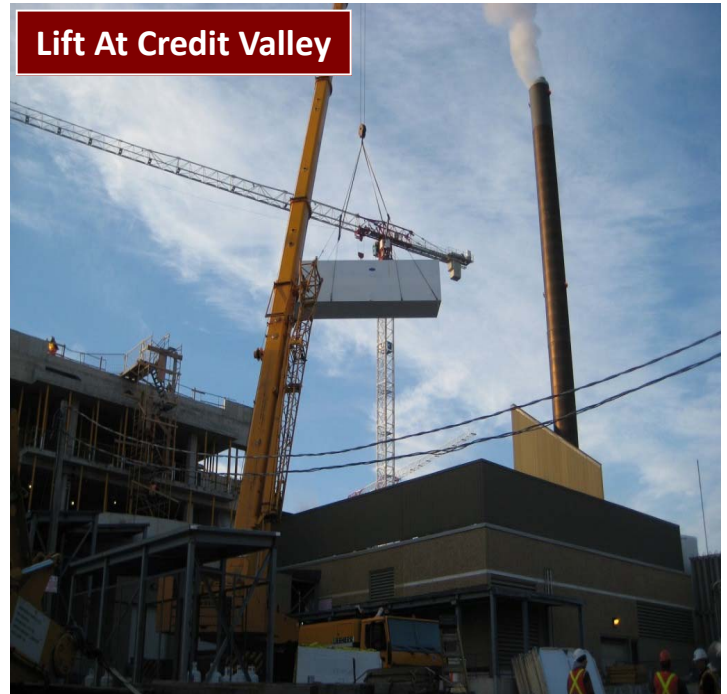


Safety In Numbers

of workers requiring medical aids

	2007	2008
Jan	3	0
Feb	2	6
Mar	0	9
Apr	4	5
May	1	4
June	2	5
July	2	3
Aug	2	1
Sept	1	5
Oct	4	5
Nov	1	4
Dec	0	3

Lift At Credit Valley



Toy Drive a Success!

We are proud to announce that Kelson employee's embraced the spirit of the season and generously donated over 140 unwrapped toys to the United Ways Children's Wish Foundation. Thank you to all that contributed to help a family in need, make their children's Christmas a better one.

